To Whom it May Concern:

I have known Stephen Kasper for approximately 4 years. During his time at the Tennessee Valley Coalition for the Homeless (TVCH), I was his direct supervisor. Stephen was the Outreach Coordinator for a grant that TVCH had that was focused on serving homeless veterans with the objective of moving these vets from homelessness to housing.

Stephen excelled in his position with TVCH and building relationships with not only the homeless veterans we serve, but also community members, mayors, and many local leaders. Stephen has a way of bringing groups together. His wit and humor allow him to build relationships quickly. Stephen was able to market our program to local leads and have a major impact.

Stephen took on major added responsibilities during his time with TVCH. He coordinated large outreach events with more than 20 vendors and groups. He also oversaw the annual Hope Gala event, including fundraising and marketing.

Stephen is a fantastic employee; any organization would be lucky to have him. His skills in marketing, written communication, event planning, and outreach would be an asset to any organization. It is my pleasure to fully recommend Stephen Kasper without hesitation. For any additional information, please contact me.

Sincerely,

Zabrina R Minor Gregg, MBA 205-873-4537

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