



June 11, 2013

Re: Character Reference

To whom it may concern

My name is Rev. Larry Pumpelly. I am one of the pastors at Grace Community Baptist Church where Stephen Kasper is actively involved. He has been one of those men that I have had the pleasure of mentoring (even now) and have seen a high degree of integrity in him. Stephen seems to be able to accomplish anything that he puts his mind to and is not a person who gives up easily. He is a quick learner and desires to accomplish tasks given him.

I would trust Stephen to do anything that he commits to do. I hope that you will consider him for a position where he can show you his ability to complete tasks. If any other information is needed feel free to contact me at larry@gracerichmond.org or call me at 804-239-4634.

Sincerely Yours,

A handwritten signature in black ink, reading 'Larry A. Pumpelly'. The signature is fluid and cursive, with the first name 'Larry' being more prominent.

Larry A Pumpelly

Grace Community Baptist Church